

Position Description

Position Title	Clinical Nurse Consultant
Position Number	30010690
Division	Clinical Operations
Department	Early Parenting Centre
Enterprise Agreement	Nurses And Midwives (Victorian Pub Health Sector)(Single Interest Employers) Enterprise Agreement 2024-2028
Classification Description	Clinical Nurse Consultant A to Clinical Nurse Consultant B
Classification Code	Z14-ZA7
Reports to	Nurse Unit Manager
Management Level	Tier 4 - Shift Managers, Team Leaders & Supervisors
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

The Maternal Child Health (MCH) Clinical Nurse Consultant (CNC) makes up part of the senior management team at the Wayipunga Bendigo EPC. The position reports to the Nurse Unit Manager (NUM) to provide MCH nursing clinical expertise and be available to provide MCH nursing leadership, advice, clinical support and promote the implementation of the EPC's model of care. MCH nurses bring foundational knowledge and skills to the design and delivery of clinical programs that improve the parent-child relationship and support mothers, fathers, parents, carers and families to achieve their parenting goals. They work competently within their scope of practice and hold a holistic view of the family's needs and care plan, including care coordination and discharge planning for families with complex needs. They promote maternal health, development and wellbeing for infants and children. They also identify and provide early intervention on factors which impede the optimal maternal health, wellbeing and development of children.

The MCH CNC has a broad scope of practice and highly specialised MCH nursing knowledge. They provide a clinical resource, clinical advisory and developmental role, and undertake related projects, research and developmental activities to meet the needs of their clinical discipline. They support MCH nurses, Registered Nurses, Registered Midwives, Enrolled Nurses and Allied Health disciplines to ensure the workforce is equipped to provide safe and high-quality care. They contribute to quality processes and strive to embed and maintain a culture of learning and continuous improvement at the Bendigo Health EPC.

The MCH CNC will provide a person-centred consultancy practice and support the NUM in the creation, education and implementation of innovative clinical practice models that enhance delivery of Bendigo Health's EPC service, based on the EPC's model of care. They will be involved in the development and facilitation of group activities for inpatients and members of the community seeking additional support and provide case consults for external organisations.

Managers at Bendigo Health are an integral part of the health care service team, providing leadership and direction to a dedicated staffing group. A manager at Bendigo Health should have, or aspire, to, the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Responsibilities and Accountabilities

Key Responsibilities

- Provide an expert person-centred consultancy practice and leadership participating in direct patient care provision
- Ability to work a rotating roster across the EPC consisting of days, evenings and nights when demand requires
- Identifies and adopts innovative clinical practice models,

for example, leads the implementation and evaluation of new treatments and therapeutic techniques

- Acts as a role model and an expert clinician in the clinical setting
- Contributes to the development and management of clinical processes
- Makes clinical decisions based on their advanced knowledge and experience in the area of early maternal health and wellbeing, child health, wellbeing and development and optimal family functioning
- Makes comprehensive health assessments of mothers, fathers, parents, carers, families and of the health, wellbeing and development of children
- collaboration with the family identifies appropriate referral pathways. In collaboration with the NUM, provides professional development opportunities for staff
- Supports clinical staff to provide anticipatory guidance and education to mothers, fathers, parents, carers and families
- Develops learning activities for young children
- Understands, respects and promotes the history, culture and rights of Aboriginal and Torres Strait Islander families, children and staff
- Implements and maintains accurate documentation of In clinical practice

Key Selection Criteria

Essential

1. Hold a current registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a:
 - Registered Nurse; and
 - Registered Midwife; and
 - Post Graduate qualification in Maternal and Child Health Nursing.
2. Demonstrated experience as a Maternal and Child Health Nurse
3. Ability to deliver evidence based education to professionals and families.
4. Enhanced understanding of families experiencing a period of vulnerability and adverse childhood experiences.
5. Ability to draw on existing strengths and assets of individual families to drive positive outcomes.
6. Knowledge of strengths based approaches and enhanced knowledge of attachment theory.
7. Demonstrated understanding of broader issues, current trends and a range of possible strategies associated with the delivery of high-quality treatment modalities to people and families during the perinatal period.
8. Sound knowledge and understanding of relevant legislation, including but not limited to Child Wellbeing and Safety Act 2005, Child Information Sharing Scheme (CISS), and Child Safe standards.

9. Knowledge of the importance of perinatal and infant mental health.

Preferred

10. Minimum 5 years Maternal and Child Health Nurse experience.
11. Previous experience in a leadership role.

Additional Information

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.